



# KIDS ACROSS AMERICA APPLICATION FOR EMPLOYMENT

DATE of APPLICATION:

Month Day Year

For paid positions including full-time and part-time, year-round and seasonal staff

[Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin or handicap]

**Statement of Belief:** We believe that Jesus Christ is "the visible image of the invisible God" and that in Him all Deity dwells in bodily form. We believe that "all Scripture is inspired by God" and it is our final authority for faith and life. We do not condone, or personally use drugs, alcohol, or tobacco. We believe and teach that abortion, pornography, pre-marital sex, and homosexuality are in violation of God's Word. In everything we do, our purpose is to glorify Christ and honor His Word.

Last Name	First Name	Middle Initial
Address	City	State
Home Phone Number	Cell Phone Number	E-mail Address

Position your applying for \_\_\_\_\_

Have you worked for KAA before?  Yes  No If yes, please give dates \_\_\_\_\_

Have you ever applied to KAA before?  Yes  No If yes, please give dates \_\_\_\_\_

Are you eligible to work in the United States?  Yes  No

Are you over the age of 18 years?  Yes  No

Do you have a valid driver's license?  Yes  No [For driving positions only]

Have you ever been convicted of any moving violations in the past five years?  Yes  No

If yes, please explain \_\_\_\_\_

Have you ever been convicted of a crime?  Yes  No

If yes, please explain \_\_\_\_\_

Have you ever been convicted of a crime or municipal ordinance violation in any federal, state, or municipal court?  Yes  No

If yes, please explain \_\_\_\_\_

Have you ever pled guilty, been found guilty, entered a plea nolo contendere or an alford plea of guilty for any offense?  Yes  No

If yes, please explain \_\_\_\_\_

Have you ever pled guilty, been found guilty, entered a plea nolo contendere or an alford plea of guilty for any offense involving a minor child?  Yes  No

If yes, please explain \_\_\_\_\_

Have you ever been placed on probation, received a Suspended Execution of Sentence or Suspended Imposition of Sentence?  Yes  No

If yes, please explain \_\_\_\_\_

Have you ever been placed on probation, received a Suspended Execution of Sentence or Suspended Imposition of Sentence for any offense involving a minor child?  Yes  No

If yes, please explain \_\_\_\_\_

Are you or have you ever been placed on any local, state, or federal registry for sex offenders?  Yes  No

Have you ever been sued in a civil court of law where the allegations in the suit involved illegal, inappropriate, or sexual conduct or contact with a minor child?  Yes  No

If yes, please explain \_\_\_\_\_

If your answer is yes to any of these questions and you need more room to explain, please do so here:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Is anyone related to you employed by KAA?  Yes  No

If yes, please give their name and relationship to you: \_\_\_\_\_

Full Time Employment?  Yes  No

Part Time Employment?  Yes  No

When would you be available to start? \_\_\_\_\_

## EDUCATION.

School	Name/Location of School	Course of Study	Years Completed	Diploma/Degree	Year Graduated
College					
High School					
Elementary					
Other					

## REFERENCES.

Name	Occupation	Address	E-mail Address	Phone	Years Known

## PREVIOUS EMPLOYMENT.

Previous Employer \_\_\_\_\_ Address \_\_\_\_\_ Date Started \_\_\_\_\_ Date Finished \_\_\_\_\_

Position \_\_\_\_\_ Job Description \_\_\_\_\_ Annual Compensation \_\_\_\_\_

Phone Number \_\_\_\_\_ Supervisor \_\_\_\_\_

Previous Employer \_\_\_\_\_ Address \_\_\_\_\_ Date Started \_\_\_\_\_ Date Finished \_\_\_\_\_

Position \_\_\_\_\_ Job Description \_\_\_\_\_ Annual Compensation \_\_\_\_\_

Phone Number \_\_\_\_\_ Supervisor \_\_\_\_\_

Previous Employer \_\_\_\_\_ Address \_\_\_\_\_ Date Started \_\_\_\_\_ Date Finished \_\_\_\_\_

Position \_\_\_\_\_ Job Description \_\_\_\_\_ Annual Compensation \_\_\_\_\_

Phone Number \_\_\_\_\_ Supervisor \_\_\_\_\_

# KIDS ACROSS AMERICA

**MISSION STATEMENT:** TO BUILD CHRISTIAN LEADERS BY ENCOURAGING, EQUIPPING, AND EMPOWERING URBAN YOUTH AND THEIR MENTORS THROUGH CAMPING AND EDUCATION

*It is our desire to have employees who can wholeheartedly support our mission and vision. To help us get to know you better, please answer the following questions.*

1. Why do you want to work at KIDS ACROSS AMERICA?

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2. Briefly relate your personal testimony:

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3. Our vision statement for KAA is "Transforming Urban youth to Impact their Communities for Christ."

How do you think you would fit into a company with such a vision?

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4. KAA will often pray together during the day, in meetings, at conferences and summits, how do you feel about prayer in the workplace?

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5. Explain your strongest quality that you see in yourself, along with your weakest quality.

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6. Are you around children often?

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7. Do you relate well with children?

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8. Please write 5 words or short phrases that best describe you.

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## DESCRIBE YOUR PERSONAL VIEW ON THE FOLLOWING.

ALCOHOL: \_\_\_\_\_

SMOKING: \_\_\_\_\_

ILLEGAL DRUGS: \_\_\_\_\_

PREMARITAL SEX: \_\_\_\_\_

ABUSE (physical, sexual, emotional): \_\_\_\_\_

THEFT: \_\_\_\_\_

HONESTY: \_\_\_\_\_

HOMOSEXUALITY: \_\_\_\_\_

PORNOGRAPHY: \_\_\_\_\_

ABORTION: \_\_\_\_\_

**TELL US THINGS YOU WOULD LIKE US TO KNOW ABOUT YOURSELF, SUCH AS ACCOMPLISHMENTS, ETC.**

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"I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should Kids Across America extend an offer of employment, such employment is at will, for no specific duration and may be terminated by either Kids America or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Kids Across America or its representatives used during the employment process is deemed a contract of employment, real or implied.

In consideration for employment with Kids Across America, if employed, I agree to conform to the rules, regulation, policies and procedures of Kids Across America at all times and understand that such obedience is a condition of employment.

I understand that, if seriously considered for a position with Kids Across America, I will be required to submit to a background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with or attempt to affect the results of these background checks will result in withdrawal of any employment offer or of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Kids Across America and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information."

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

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Date

Signature